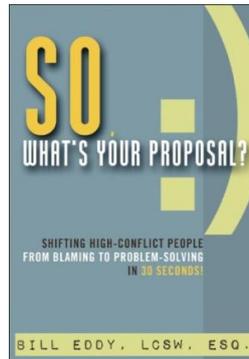


## So, What's Your Proposal?: Shifting High-Conflict People from Blaming to Problem-Solving in 30 Seconds!



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**(Karina Ebert)**

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